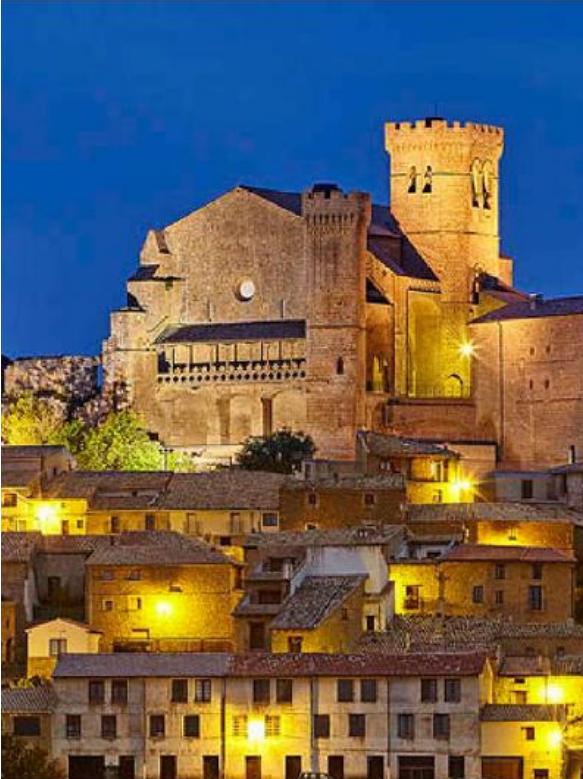


# Interreg Europe webinar on supporting SMEs in adopting and implementing ESGs

## InnovaRSE, Social Responsibility for SMEs



**SISTEMA  
DE GESTIÓN  
INNOVARSE**



# Strategic location of Navarre

The Comunidad Foral of Navarre is situated in the North of Spain, at the western end of the Pyrenees, where it shares a 163-kilometre stretch of frontier with France. It has a land area of 10,391.08 square kilometers.

Navarre is a European **crossroads** between the Mediterranean and the Atlantic, and connects Spain up with the rest of Europe.

Its capital, Pamplona is within a comfortable distance of several **international airports** (Bilbao, Zaragoza, Biarritz and Bordeaux).



Daily **high-speed rail** connections with Madrid (2) and Barcelona (2). In the pipeline: multimodal facilities and to form part of the European Lisbon-Paris axis.

# Enhancing Labour Relations Through Sustainability and Risk Management



## Implementation of InnovaRSE Methodology



### Methodology Development

Creating a framework for ESG policies



### Consultant Training

Preparing consultants to assist companies



### Grant Provision

Offering financial support to companies



### Label Recognition

Providing labels that enhance opportunities



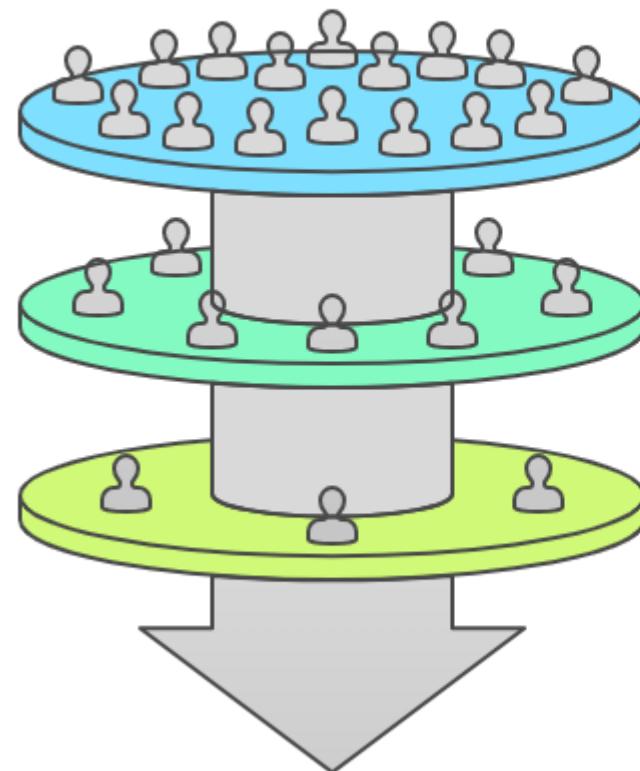
### Awards Ceremony

Recognizing companies that implement the methodology





## Consultant Development Process



Training Sessions



Specialization



Certification

## InnovaRSE System for Sustainability

### What's InnovaRSE

Initiative to promote  
SR in companies

### Economic Sustainability

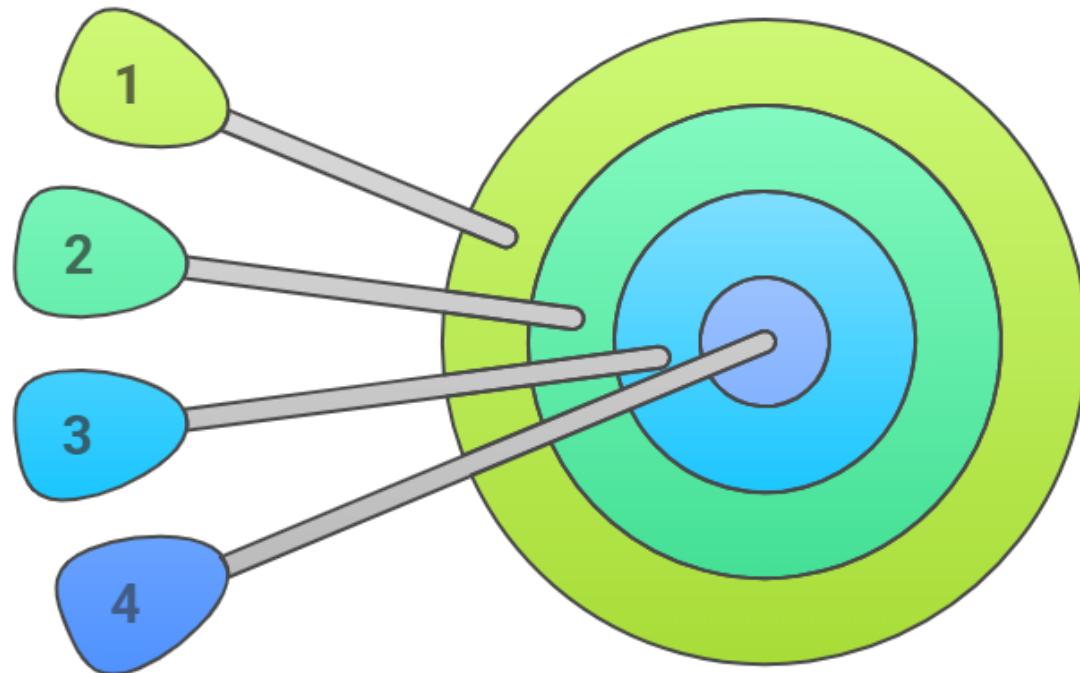
Financial viability  
and growth

### Social Sustainability

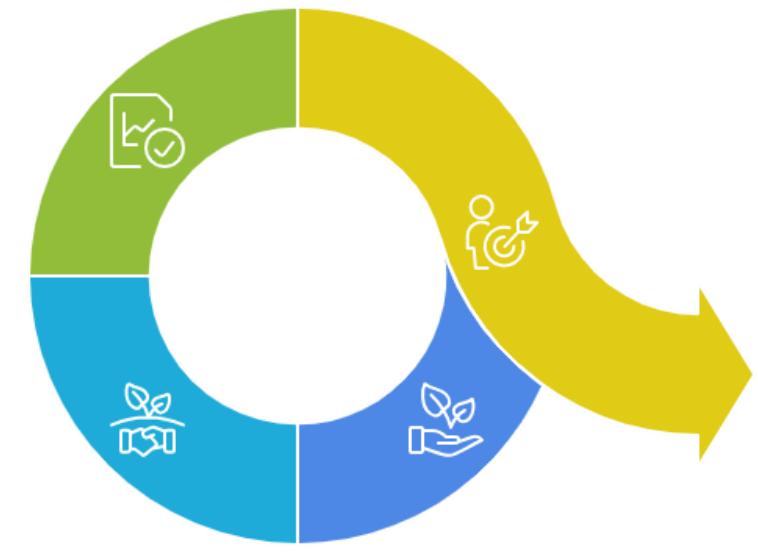
Community and  
social well-being

### Environmental Sustainability

Ecological  
protection and  
conservation



## InnovaRSE - Sustainability Management Cycle



1

### Planning

Conduct a  
sustainability  
diagnosis and plan  
actions.

2

### Implementation

Implement the  
planned  
sustainability  
actions.

3

### Improvement cycle

Evaluate the results  
and changes in  
sustainability.

4

### Sustainability Reporting

Refine and enhance  
sustainability  
strategies.

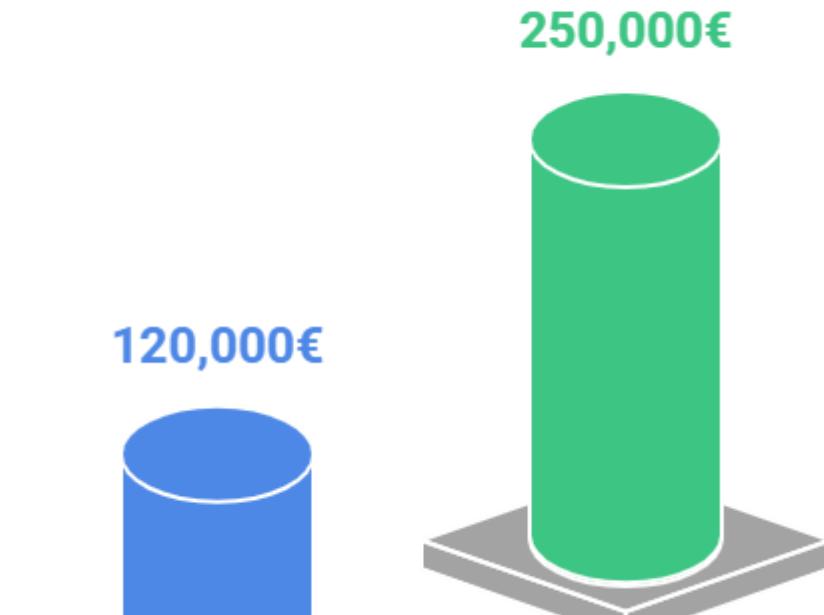
Made with Napkin



### Adaptation of InnovaRSE Methodologies



### Annual Grant Allocations



**Social  
Responsibility  
Subsidy**

Supports consultant  
hiring for companies

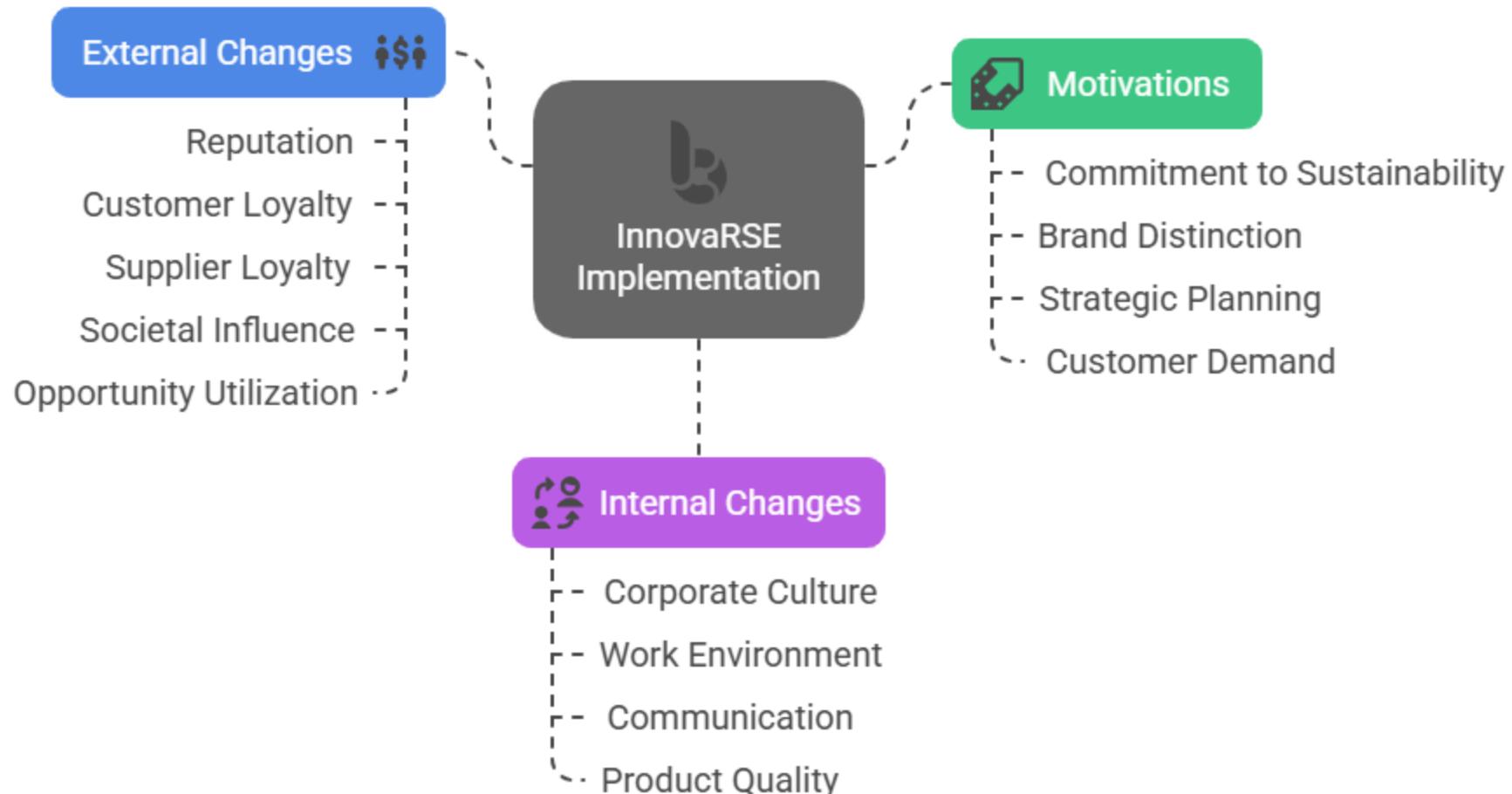
**Gender Equality  
and Work-Life  
Balance Subsidy**

Funds projects and  
Reconcilia Seal

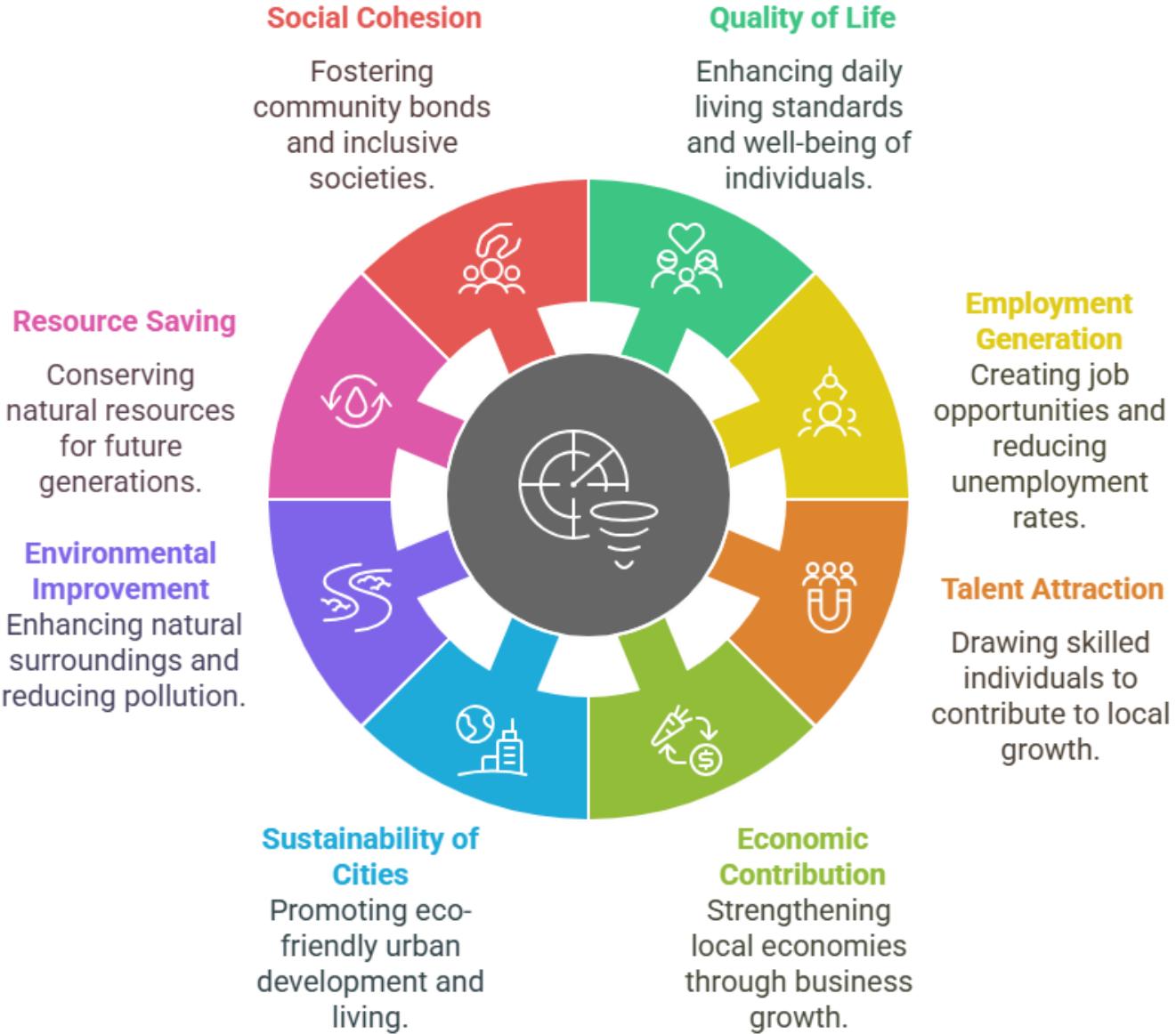


# MOTIVATIONS at InnovaRSE

## Motivations and Impacts of InnovaRSE Implementation



## InnovaRSE Impact Outcomes





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INNOVARSE**  
NAVARRA

# Thank you!

[www.innovarsenavarra.es](http://www.innovarsenavarra.es)

*Any question?*